

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

SPECIAL MEETING AGENDA

SATURDAY, MARCH 2, 2024

SPECIAL MEETING CLOSED SESSION 8:30 A.M.
SPECIAL MEETING - OPEN SESSION 9:00 A.M.

LOCATION: SOUND STATION
1301 OLEANDER AVENUE
CHULA VISTA, CA 91911
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

A. Roll Call

President Ugarte called the meeting to order at 8:32 A.M.

Members Present:

Ms. Lucy Ugarte, President

Mr. Francisco Tamayo, Clerk

Ms. Kate Bishop, Member

Ms. Delia Dominguez Cervantes, Member

Members Absent:

Mr. Cesar T. Fernandez, Vice President

Others Present:

Dr. Eduardo Reyes, Superintendent

Mr. Oscar Esquivel, Deputy Superintendent

Ms. Sharon Casey, Asst. Supt. Student Services

Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction

Mr. Jason Romero, Asst. Supt. Human Resources

Ms. Rochelle Carroll, Executive Director of Curriculum and Instruction Services and Support
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

2. APPROVE AGENDA

A. Approval of Agenda

Motion: TAMAYO, Second: BISHOP

Vote: Ayes: DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: FERNANDEZ; Noes: NONE; Abstain: NONE

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

A. Oral Communications for Closed Session Items

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a Request to Be Heard card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

4. ADJOURN TO CLOSED SESSION

President Ugarte adjourned to closed session at 8:34 A.M. in accordance with the following:

A. Closed Session Information

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association of Chula Vista (AACV)

B. Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release

C. Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release

D. Government Code Section 54957(b)(1): Public Employee
Discipline/Dismissal/Release

5. RECONVENE TO OPEN SESSION

President Ugarte reconvened to open session at 9:35 A.M. with all Board Members present, except Vice President Fernandez.

Clerk Tamayo announced that in closed session the Board:

Government Code Section 54957(b)(1): Public Employee
Discipline/Dismissal/Release

Approved nonreelection Pursuant to Education Code Section 44929.21 concerning Employee Nos. 2011524355, 2011324644, and 2011524301.

*Motion: DOMINGUEZ CERVANTES; Second: BISHOP;
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, TAMAYO, UGARTE
Absent: FERNANDEZ; Noes: NONE; Abstain: NONE*

Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release

Approved resignation agreement concerning Employee No. 2011824660.

*Motion: TAMAYO; Second: DOMINGUEZ CERVANTES;
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, TAMAYO, UGARTE
Absent: FERNANDEZ; Noes: NONE; Abstain: NONE*

A. Call to Order/Roll Call

President Ugarte reconvened to open session at 9:36 A.M. with all Board Members present.

Ms. Lucy Ugarte, President
Mr. Francisco Tamayo, Clerk
Ms. Kate Bishop, Member
Ms. Delia Dominguez Cervantes, Member

Members Absent:
Mr. Cesar T. Fernandez, Vice President

Others Present:
Dr. Eduardo Reyes, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources

Ms. Rochelle Carroll, Executive Director of Curriculum and Instruction Services and Support
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

B. Report Out from Closed Session

C. Pledge of Allegiance

President Ugarte asked Dr. Eduardo Reyes to lead the Pledge of Allegiance.

6. APPROVE AGENDA

A. Approval of Agenda

Motion: TAMAYO; Second: BISHOP;

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, TAMAYO, UGARTE

Absent: FERNANDEZ; Noes: NONE; Abstain: NONE

7. ORAL COMMUNICATIONS

A. Oral Communications Guidelines-Special Board Meeting Items

*****Oral Communications on Posted Items***** The Oral Communications portion of this special meeting provides the public with an opportunity to address the Board on items included in this special meeting agenda only. Persons wishing to be heard may attend in person and should complete a Request to Be Heard card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

8. CONSENT CALENDAR

Approval of Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Motion: BISHOP; Second: TAMAYO;

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, TAMAYO, UGARTE

Absent: FERNANDEZ; Noes: NONE; Abstain: NONE

- A. Approve Human Resource Item Revised Job Descriptions
- B. Ratify Memorandum of Understanding with Casey Family Programs for the Collaboration Project for the Period of January 1, Through December 31, 2024
- C. Ratify Memorandum of Understanding with Manhood Adolescent Behavioral Challenge for Boys Mentoring Services for the Period of January 1, Through June 4, 2024
- D. Ratify Agreement with Feeding San Diego Youth Meals Program for the 2023-24 School Year
- E. Approve Award of Bid No. 23/24-12 For Supplemental Chartered Student Transportation Services to Royal Lines Charters, LLC.; Sun Diego Charter Company; and Wess Transportation Services, Inc., for the Period of March 14, 2024, Through March 13, 2025

9. PUBLIC HEARINGS

- A. Public Hearing Guidelines

The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items must complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

- B. (1) Conduct Public Hearing on Discontinuance of Certain Classified Services; and
- (2) Adopt Resolution on Discontinuance of Certain Classified Services, for the 2024- 25 School Year **(2023-24.068)**

Mr. Romero shared that this item is for the discontinuance of certain classified positions and for the Board to adopt a resolution to discontinue certain classified services for the 2024-25 school year. The discontinuation is due to lack of funds or lack of work. The reduction is a 55.192 FTE. This does not impact employees because some will fill other positions, and some will have bumping rights. If a position is eliminated or reduced, it constitutes bringing it back for Board approval. The employee impact can be as little as 30 minutes per day. For example, if an employee's workday is 30 hours and 30 minutes per week, it will be reduced to 30 hours per week. Additionally, they will be on the 39-month rehire list which means an employee is guaranteed that same position for the next 39 months if that position reopens. The employee is eligible to immediate bumping rights.

Board Member Dominguez Cervantes understands that positions are affected rather than persons. She asked how we could minimize the impact since we have such a dire need for behavioral specialists and instructional assistants (IAs).

Mr. Romero stated these are actual FTEs paid with ESSR funds for part time funding or school site funding. We are required to notify impacted positions no later than March 15.

Custodians for after school programs will require more 2.63 FTE noted on the list. We will have discussions with CVCEO as there will be more positions than the employees being notified. There is always a need for IAs, even ISs for English Language Learners (ELL).

This request for Board approval is the first step of the process. We must obtain Board approval to offer solutions and be able to discuss other options.

President Ugarte summarized stating elimination of positions are an aggregate of site budget cuts. In essence, positions are no longer funded due to lack of site funds.

Board Member Bishop asked if IA-ELL cuts were due to the reduction of COVID funds or if assistance is no longer needed. Mr. Romero stated they are based on school site funding. Employees will finish this school year, but we will be able to call them back in July. Mr. Esquivel clarified they are not large cuts, rather reallocation of funds.

No speakers.

*Motion: DOMINGUEZ CERVANTES; Second: BISHOP;
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, UGARTE
Absent: FERNANDEZ; Noes: TAMAYO; Abstain: NONE*

C. (1) Conduct Public Hearing on Discontinuance of Particular Kinds of Certificated Services; and

(2) Adopt Resolution on Discontinuance of Particular Kinds of Certificated Services, for the 2024-25 School Year **(2023-24.069)**

Mr. Romero shared that it is similar to the elimination of classified positions. The difference is that certificated was mainly due to the reduction of COVID and ESSR funding. 56 of 77 positions are impact teachers. The added positions were to rebound from distance learning, but funding has run out. These teachers will return to their original teaching assignments. Additionally, all the positions were filled by temporary positions so they will get their job back. No one will be displaced. Of the 77 positions, no one will be left without a job. Furthermore, teachers in these temporary positions were clearly told that they

were temporary assignments through the end of the school year. He also shared that no psychologist is losing a position.

Ms. Rochelle Carroll shared that the impact teachers were a three-year plan to provide support for students in most need, and learning loss during pandemic. Now ESSR funds are going away, the instructional support team will support for our teachers in the classroom by providing training and resources to pick up where they left off.

Motion: BISHOP; Second: TAMAYO;

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, UGARTE

Absent: FERNANDEZ; Noes: NONE; Abstain: NONE

10. ADJOURNMENT

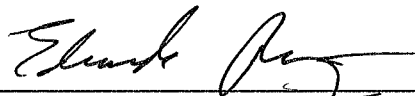
A. Adjourn the Meeting

President Ugarte adjourned the meeting at 10:02 A.M.

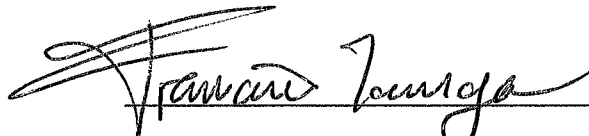
Motion: BISHOP; Second: TAMAYO;

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, UGARTE

Absent: FERNANDEZ; Noes: NONE; Abstain: NONE



Eduardo Reyes, Ed.D. Secretary



Francisco Tamayo, Clerk